



## UNIVERSITY-WIDE COMPLIANCE PROGRAM

UNIVERSITY RISK & COMPLIANCE • TEXAS A&M UNIVERSITY

### Ethics - Texas A&M University Code of Conduct Aggie Honor Code

As members of the Aggie Community - whether as students, faculty or staff - we aspire to excellence in all that we do. One of the simplest and most straightforward ways to attain excellence is to judge our actions against the Aggie Code of Honor: An Aggie does not lie, cheat or steal, or tolerate those who do. With this as our standard, we pursue excellence in Texas and around the world.

#### *What is the Aggie Code of Honor?*

"An Aggie does not lie, cheat or steal, or tolerate those who do."

The Aggie Code of Honor affirms values that apply to students, faculty and staff alike. This simple statement exemplifies two of our core values—excellence and integrity—and underscores our commitment to ethical conduct and compliance with laws and official policies. These core values forge a strong base to embrace our other core values of leadership, loyalty, respect and selfless service.

#### *How does Texas A&M strengthen compliance?*

University-wide efforts encourage ethical conduct and compliance with legal obligations through heightened awareness, enhanced monitoring, and effective response to compliance risks. The key message is that individuals are responsible for ethical conduct and compliance in conducting daily activities.

#### *How can I learn more about ethics and ethical conduct?*

All new employees must receive ethics training within 30 days of hire, and all current employees must retake the ethics training every two years in accordance with System Regulation [33.05.02 Required Employee Training](#). A [Student Conduct Code](#) is included in the Student Rules.

System policies and regulations are found at <http://www.tamus.edu/offices/policy/policies/> and University rules and SAPs are found at <http://rules-saps.tamu.edu/>. Contact us at 979.845.8116 if you have trouble locating a specific rule or SAP.

#### *They will address:*

- . . . ethics and ethical conduct?*
- . . . waste, fraud, abuse and corruption?*
- . . . academic and research programs?*
- . . . compensation and employment issues?*
- . . . the use of property and services associated with Texas A&M and the A&M System?*

#### *How do I report wrongdoing?*

Go to the [Risk, Fraud and Misconduct website](#) you can submit a written report or find the appropriate toll-free telephone number. (This website is hosted on EthicsPoint's secure servers, which are not part of the Texas A&M website or intranet.)

You may also report wrongdoing to the Texas State Auditor's Office:

By phone: (800) 892-8348

On the Web: <http://sao.fraud.state.tx.us>

*I have a question about ethics. What should I do?*

Contact the most appropriate administrator from among the following:

**Academic Integrity Issues (Graduate and Undergraduate)**

Mr. Timothy C. Powers  
Director, Aggie Honor System  
(979) 458-3378  
[aggiehonor@tamu.edu](mailto:aggiehonor@tamu.edu)

**General Student Issues**

Dr. David W. Parrott  
Executive Associate Vice President for Student Affairs  
(979) 845-4728  
[davep@tamu.edu](mailto:davep@tamu.edu)

**Graduate Student Issues**

Dr. Susan Bloomfield  
Assistant Provost for Graduate Studies  
(979) 845-3631  
[sbloom@tamu.edu](mailto:sbloom@tamu.edu)

**Faculty Issues**

Dr. Michael J. Benedik  
Interim Dean of Faculties and Associate Provost  
(979) 845-4274  
[benedik@tamu.edu](mailto:benedik@tamu.edu)

**Staff Issues**

Ms. Deena J. McConnell, J.D.  
Associate Vice President for Administration & Academic Affairs  
(979) 845-4016  
[djm@tamu.edu](mailto:djm@tamu.edu)