The Texas A&M University System

Equal Opportunity and Diversity

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The Texas A&M University System is committed to and promotes equal opportunity for all. This commitment includes equal employment opportunity, affirmative action, and program accessibility. The System Equal Opportunity and Diversity Office is responsible for the Equal Opportunity programs of the universities, agencies, and health science center of the A&M System.

The Office of Equal Opportunity and Diversity serves as the liaison between System components and various state and federal agencies concerned with equal opportunity. These include the Division of Civil Rights of the Texas Workforce Commission, the U.S. Equal Employment Opportunity Commission, the Office of Federal Contract Compliance Programs (U.S. Department of Labor), and the offices of civil rights within the various federal departments.

The Texas A&M University System is dedicated to the provision of discrimination-free workplaces and learning environments within its components. It has adopted a proactive approach to prevent discrimination and sexual harassment through training and other programs. It is also committed to make its workplaces, campuses, and
services accessible to all, without regard to race, color, religion, sex, national origin, disability, age, or veteran status.

Coordinators

- **Section 504 Coordinators**
- **Title IX Coordinators**

Awards

**U.S. Dept. of Labor’s Opportunity Award—Texas A&M Nomination (summary)**

- **System Policy 08.01, Civil Rights Protections and Compliance**
- **System Policy 08.01.01, Civil Rights Compliance**
- **The Civil Rights Act of 1964, as amended**
- **The Americans with Disabilities Act**
- **The Age Discrimination in Employment Act**
- **The Equal Pay Act**
- **Section 503, 1973 Rehabilitation Act**
- **Title IX, 1972 Education Amendments**
- **E.O. 11246**
- **Training**

- **[..] Equal Opportunity**
  - » Best Practice Awards
  - » Reporting Requirements
  - » Director
  - » EEOC
  - » TWC / CRD
  - » Diversity Recruitment Contacts
  - » Discrimination Contacts

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- **Home**
- **About**
- **Board of Regents**
- **Chancellor**
- **System Offices**
- **Research**
- **Jobs**
- **Contact**

The Texas A&M University System | 301 Tarrow (map) | College Station, TX 77840 | Phone: (979) 458-7700